



Panacea
workflow systems

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**Non-Disclosure, Non-Compete and
Copyright Ownership Agreement**

Receiver's Name:
Receiver's Position :
Company: Panacea Workflow Systems
Address: Thatcham Runnymede Malthouse, Egham, Surrey, TW20 9BD, UK
Phone: +44 1784 497047 _____
E-mail: xxxx@pws-europe.com _____
Subject: BMC Remedy AR System [_____] files for [_____]
application. _____

I, the undersigned, do hereby warrant that I have authority to sign for all employees and agents of the above identified company having the above identified address. I hereby enter this agreement on behalf of all employees and agents of this organization, including on behalf of myself (jointly "Recipient").

The Recipient will not, without prior written approval of the party disclosing information, [_____](Disclosee), or an authorized representative thereof, disclose or in any other way make known, reveal, report, publish or transfer to any person, firm, corporation or utilize for competitive or any other purpose any secret information or know-how relative to the disclosed information, including but not limited to: any information designated as secret, the operation, plans, files, specifications, drawings, layouts, blueprints, patent applications, and other materials relating to the machinery, equipment, processes and products invented or used by the Disclosee.

This agreement expires the later of two (2) years or when the information becomes public through no fault of the Recipient.

Any copyrightable subject matter generated by the Recipient relative to the matter under consideration belongs to the Disclosee either by way of work-for hire rules or by assignment.

Date <insert date of agreement> Recipient : <panacea recipient sign here>